

“STOP WORK” POLICY

At Less KW Group we believe that what makes the Organization are the people. Our workers are competent, sensitized and motivated professionals, constituting the engine of the company's success, so the preservation of their physical integrity and health, are priorities.

Each worker or subcontractor is responsible by their own safety and, for acts or omissions, for the safety of other workers who may work with them or of third parties who may be affected by the activities) developed. If the action of any of the parties involved in the works may results in damage, then the best course of action is to **STOP WORK**.

In case of doubt, if the work is being carried out correctly, if the surrounding environment compromises the safety of the work to be carried out, then the workers have indications to stop the work and immediately consult the Safety Technician so that both can analyze the working conditions. Work can only be reinitiated if there is a guarantee that safety conditions are ensured.

The way of acting results, consequently, in the way the company itself will act. The safety and health of all workers, clients, and subcontractors is the most important thing.

No worker will be held responsible or punished for asking to stop or stopping any work they are doing, for safety reasons.

Good faith must be applied to the stop-work order. "STOP WORK".

The Executive Board